

P.O. Box 419264  
Kansas City, Missouri 64141  
816-561-5323  
816-561-1991 Fax  
kweitzel@swassn.com

Since 1933

Heart of America Chapter

**GCSAA**

GOLF COURSE SUPERINTENDENTS ASSOCIATION OF AMERICA



Environmental  
Institute for Golf

Presidential Club



*Our Mission is to promote the welfare of the game of golf, the science and art of golf course management, the organizational and business effectiveness of the profession, the professional image and well-being of individual members, and to unite golf course superintendents within the Greater Kansas City area.*

Volume 47, No. 4

June 2015

## ***S&R Tournament***



***June 15, 2015***

***Alvamar Country Club, Lawrence, Kansas***

- Location Change for Common Ground
- History of Minor Park GC
- Committee Reports
- Event Registration Forms



GOLF COURSE SUPERINTENDENTS ASSOCIATION OF AMERICA

## **Heart of America GCSA Officers and Board of Directors:**

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### **HeartBeat Editor:**

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### **Executive Director:**

**Kim Weitzel**  
816-561-5323

## **PRESIDENT'S MESSAGE**

It's game time. A winter of plans and a spring of applications and practices now transitions into the 90-day game of survival that is taking care of a golf course in the transition zone. Get your golf course through the next 90 days in good condition and you have likely punched your ticket to at least 275 more days of job security.



We all survived deluge after deluge of rain that was brought our way in May and can now only hope for a repeat of the weather pattern we experienced in the summer of 2014. I am sure we all did everything we could this spring to prepare our turf for the rigors to come. Hopefully the same can be said in regards to preparing ourselves and our staffs for the trials and tribulations of summer.

Thank you to all of you who found the time to attend the Wee One Tournament at Tiffany Greens Golf Course on April 21st. It was a special day that honored the memory of our great friend and talented Superintendent, Mark Pierce. The maintenance facility at Tiffany Greens Golf Course was renamed in Mark's honor during the event. Once again, \$10,000 was raised by the tournament to be donated to the Wee One Foundation. This great organization's sole mission is to help Superintendents and their families that are struggling with a major medical hardship. A big thanks to Duane Sanders and his committee for all the planning and effort they put into making this event happen.

As I write this article, the Footprints iN Fairways event is still a little more than a week away but by the time you read this issue the event will be in the books. Hopefully we had a great turnout on May 18th at Ironhorse Golf Club to enjoy a day of camaraderie and golf with our PGA counterparts and raise more money to put the SNAG (Starting New At Golf) program in our local school districts.

If you haven't done so already, please get signed up (or better yet sign up a whole team!) for the 31st Annual HAGCSA Scholarship and Research Tournament to be played June 15th at Alvamar Country Club. This event is always a blast and we have a great venue (Alvamar CC was site of the very first HAGCSA S&R Tournament 31 years ago if you are looking for a little trivia) to enjoy as we raise funds to benefit our Scholarship and Research fund.

Finally, I would like to make one last plug for Rounds4Research. As I write this article our donated rounds are down from last year and auctions dates are quickly coming upon us. While the deadline for donating rounds has technically passed, I know that GCSAA will take donated rounds right up to the days before the auction begins. If you haven't already donated a foursome or two, please consider going to [www.rounds4research.com](http://www.rounds4research.com) and do so today. Also, do not forget to check out the auction while it is live June 8th through the 21st. If there is any way you can share a link and some information about the auction to your golfers (via email list, signage in your locker room, etc) it would be very much appreciated. The Rounds4Research Committee has worked hard to publicize this auction including securing radio advertising spots on Sports Radio 810 during the auction. Again this extremely worthwhile initiative raises money that comes straight back to our chapter to be used exclusively for funding turf research at our local universities. Have a great start to summer!

**Steve Wilson, CGCS**

**June 2015 HeatBeat**

# Common Ground Conference Location Changes for 2015

*By Matt Delventhal, Director*

My committee and I are excited to announce that we will be changing locations for our 2015 Common Ground Conference. Starting this year it will be held at the new Olathe Embassy Suites and Conference Center located at K-10 and Ridgeview. This state-of-the-art facility is slated to open in November and will be an exciting new venue for our education conference. We really feel that this venue will give us ample space for our education tracks, offer a better assortment of food options to accommodate our HAGCSA members, and allow us different scenery in the years to come.

We also have a full slate of great speakers that have already committed to speak at our new location. Please mark December 14-15, 2015 on your calendar and join us for great educational talks and an exciting new facility.

Thank you to Andy Klein, Andrew Jones, Sam Bailey, Mike Maas, Brad Lackey and Ethan Shamet for all their help on the committee.



<b><u>DATE</u></b>	<b><u>EVENT</u></b>	<b><u>LOCATION</u></b>
June 15	S&R Tournament	Alvamar Country Club
July 21	Nine & Dine (PP Event)	Heart of America Golf Academy
August 3	Employee Tournament	Minor Park Golf Course
September 15	Vendor Appreciation	Twin Peaks
October 5-6	MO Cup Challenge	Old Kinderhook Golf Course
November 4	Annual Meeting	Indian Hills Country Club
December 14-15	Common Ground	Olathe Convention Center
January 8, 2016	New Year Party	Boulevard Brewery



# **2015 S&R TOURNAMENT**

**Monday, June 15, 2015**



## **Alvamar Country Club**

**Host Superintendent: Kent Morgison**

**FORMAT - 5 Person Scramble**

**COST - \$125 per Player**

**You are encouraged to form a club team  
with colleagues, members and valued  
customers from your facility.**

**~ Sign-up TODAY! ~**

# Rounds 4 Research Committee

By Ethan Shamet, Director

First I want to thank all the courses that donated rounds this year! The auction dates are June 8-21, so make sure to tell your golfing members to get on the site and bid on some great rounds of golf. To access the auction, go to [www.rounds4research.com](http://www.rounds4research.com) and click on the visit auction link.

Also, make sure to turn to 810 WHB during the week of the US Open and the week after. We will have many radio spots directing golfers to the Rounds4Research auction page. This is a great way of raising money to fund research

projects in our area that directly helps HAGCSA members. I want to thank my committee members: Steve Wilson, Matt Delventhal, Tim Nielsen, Jon Shehee, Kris Nelson, and Andrew Jones for calling on courses and helping out in getting the info out to the general public.

Lastly, I would like to thank Dave Fearis for stepping up and making the closing calls and making sure the courses were donating rounds. Again, thanks to those courses that donated rounds. Let's get bidding on some great golf!



## Auction Dates: June 8-21, 2015

Last year the HAGCSA chapter had the 3<sup>rd</sup> highest rounds sold and we raised over \$5,000 for golf course research. This year we would like to double that; and to get to our goal we need each course to go to the Rounds 4 Research link and donate a round or two.

This year, there will only be one auction and it takes place around the U.S. Open (June 8-21). A committee is assigned to contact certain courses and will be doing so in May to make sure you have donated or would like to donate monies to help fund golf course research!

We also need help to inform the golfing public about this auction and cause. Look and listen to ads that might be in some golf publications and on radio spots in and around the time of the auction. Thanks for your tremendous generations on helping us improve on the money raised last year and helping spread the word.

The generated funds come directly back to our chapter and allocated to our Scholarship and Research fund; which we use to support turfgrass research in our area and scholarships to deserving students in our chosen career field. If your facility is unable to donate rounds, the donation form also allows for monetary donations and your club or course will be recognized as a contributor either way.

**DONATE NOW**

[www.rounds4research.com](http://www.rounds4research.com)

# The History of Minor Park Golf Course

By Matthew Delventhal, Director

Before I began my time here at the golf course, I didn't really know much of the history that surrounds this 237 acre tract known as Minor Park Golf Course. But going through some old documents, I came across a newspaper article from 1966 that talked about how the city of Kansas City, Missouri began the process of building Minor Park.

The land that Minor Park sits on today was once a part of the Santa Fe Trail, which linked Independence, Missouri to the Southwest United States in the early 1800s. The river crossing, that is still present near the original Red Bridge, was used by many west-bound travelers due to a pair of firm limestone fords that sit across a fork in the Little Blue River. The ruts created from wagons previously ran right along where hole 14 is today. Currently, a plaque in the grassy lot adjacent to our shops marks this historical spot where the trail existed.

For years, the land that is now Minor Park was the farm home to the family of Dr. W.E. Minor. All the barn structures we currently use for our shops were originally part of their working farm. Later, Dr. Minor's daughter, Marie Minor Sanborn, and her husband, Thor Sanborn, resided here. When she passed away in December of 1941, she willed about 200 acres of the farm to the city of Kansas City as a park upon her husband's future death. Also, in her will she stated that the park was to be named for her father Dr. W.E. Minor. In 1956, Thor Sanborn passed away and the land was turned over to the city. Two years later the city limits were actually extended to include this property. Work began on the golf course in 1965 and it was dedicated in 1967.

Minor Park golf course was designed and built by Larry Flatt. The vision of Minor Park started in July of 1965 and in twelve months they had the first nine holes open for play. A year later the second nine was completed. As the course was being built there were a few problems along the way. A large amount of limestone needed to be removed in order to install irrigation for the greens, tees, and fairways. Throughout the 140 acres allotted for the 18 holes, 30 wet weather springs were discovered. The builders also came across what very few people knew existed in Jackson County, natural gas. The naturally occurring gas was in the ground in shallow wells and at one point there was enough of it to heat the house and barns on Minor Farm. The green construction followed USGA specifications and was grassed with Cohansey and Washington C-50. The tees and fairways were Princeton Bluegrass.

In the late 70's and early 80's, a small modification was made to the first few holes of Minor Park. The original design had the first three holes as a par 4, a par 3, and then a par 4. The modification eliminated the par 3 between the two par 4 holes and then a new par 3 was built in an open area to become the new 16th hole.



In the early 90's, the City of Kansas City decided to flip the front nine and the back nine, bringing it what it looks like today. The thinking behind this switch was that they were not getting enough foot traffic coming off hole 9 into the clubhouse. By switching the sides they were able to allow the flow of the course to pass by the clubhouse.

In 2006 and 2007, \$360,000 was invested into the conversion of the cool-season tees and fairways to a solid stand Zoysia grass. I came on board in February of 2012 and in my first year finished the approaches to Zoysia on holes 12 and 16. Later that summer, we were able to upgrade the irrigation system that included 100 new green side heads, 9 new controllers, and a central computer system. All this was being in-house.

After a brief history lesson, I now know more about the past of the historical land here, the roughly 80 year old barn where I sit and type this, and the development of the golf course we now know as Minor Park.

A graphic with a blue background on the left and a yellow diamond-shaped sign on the right. The sign says 'CHANGE AHEAD' in bold black letters. The blue box contains the following text:

**ANYTHING CHANGED?**

- Have you changed jobs?
- Have you changed your phone number?
- Have you changed your email address?

Report all changes to your association office so we can keep in contact with you.

**To Make Changes, Contact:**  
Kim Weitzel, Executive Director  
816-561-5323; kweitzel@swassn.com

# Communications/Public Reations

By Brent Stephenson, Director

**TWITTER:** At the time I am writing this article we have 123 followers. We are very happy to see the interest our members have in our twitter feed. We have our sights set on 200 followers so spread the word. Follow us on Twitter @HAGCSA.

**FACEBOOK:** We have agreed to create a business Facebook page. We are in the process of launching the Facebook page now.

**WEBSITE:** We are working to keep the website up-to-date with new job postings, Heartbeat publications, classified ads, and other pertinent information. We have been getting positive feedback about the website and people seem to like the new format and design. We have chosen to not create a HAGCSA application for iOS or Android due to the new website being very mobile friendly. Please see the directions below to add [www.hagcsa.org](http://www.hagcsa.org) to your mobile home-screen as a clean looking button that will launch the website without you having to navigate through your smart device's browser.

## ANDROID USERS

**Step one:** Open the chrome browser on your Android smartphone or tablet and go to [www.hagcsa.org](http://www.hagcsa.org)

**Step two:** Hit the "Setting" button - it is three vertical dots, located in the top right of the screen – from here press the "Add to Home Screen" button.

**Step three:** Now you will see a screen where you can name the app HAGCSA or whatever you choose.

**Step four:** Close out of your browser. If you navigate to your home screen (or another screen if your home screen is full of apps) you will see a nice app button that will take you directly to the HAGCSA home page.

## iOS USERS

**Step one:** Open your web browser and navigate to [www.hagcsa.org](http://www.hagcsa.org).

**Step two:** Now hit the "Share" button: it's the icon in the middle at the bottom of the page. It represents a page with an arrow coming out of it.


**Step three:** Find the icon that says "Add to Home Screen." Hit this icon.

**Step four:** You are now at the "Add to Home Page" screen. You can change the text if you wish to name it something different. When you are happy with the description click "Add" in the top right corner.

**Step five:** Close out of your browser and navigate to your home screen where you will see the shortcut to [www.hagcsa.org](http://www.hagcsa.org).



FOLLOW US ON ...

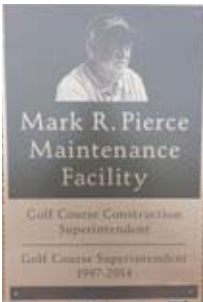
twitter 

@HAGCSA



# Recap of the Wee One Tournament

By Duane Sander, CGCS, Director



I would like to thank everyone that came out for the second annual Mark Pierce Memorial Wee One Tournament. We had 26 teams with 103 players that enjoyed the day. I would like to thank Randy Cox and crew for having the course in great shape for us. I would also like to thank our Platinum sponsors

John Deere Golf/Van Wall Equipment and Reinders for their generous support. To our Gold sponsors Kansas Golf and Turf and Professional Turf Products. To Bayer and Syngenta for providing lunch at the turn. Special thanks to Jimmie Johnson and Wes Kevinar for cooking. To RMI and the Pierce family for providing the mobile drink service which some of us may have enjoyed a little to much. And to everyone that gave for Tee sponsorships and silent auction items. I would especially like to thank my committee members and volunteers that were so gracious with their time and energy.

Through your generosity we were able to raise over \$12,000 for the Wee One Foundation. As you know, the Foundation helps fellow industry constituents financially that are suffering from medical hardships due to long

term illnesses. We also provided Tiffany Greens with a \$2,600 plaque of Mark Pierce that will hang proudly in their maintenance facility.



The tournament results are as follows: we paid first, second, tenth and eighteen. First place went to the team of Jimmie Angelotti, Rick Blasi, Brian Ruder and Richard Herries with a score of 53. Second place went to the team of Paul Compton, Butch James, Bill Miller and Bryan Musser with a score of 54. Tenth place was Joe Ernst, Chris Longlee, Duane Sander and Keith Woodruff. They had a score of 61. Eighteenth place was John O'Leary, Jeff Eldridge, Woody Moriarty and Tom Aikmus with a score of 63. Winning the skins game was the team of John Dixon, Paul Carlson, Matt Giese, and Mike Kipper who holed it out from the sand trap on #16 for Duece.

## Support Your 2015 HeartBeat Advertisers

<b>Bayer</b> 913-951-3435	<b>Midwest Pump &amp; Fountain</b> 816-863-7335
<b>BWI</b> 800-247-4954	<b>Milorganite</b> 800-287-9645
<b>Helena Chemical</b> 913-441-0676	<b>Professional Turf Products</b> 913-449-8238
<b>Herfort Norby Golf Course Architect</b> 952-361-0644	<b>Reinders, Inc.</b> 913-238-0869 816-977-9853
<b>Kansas City Turf Supply</b> 913-915-2994	<b>Supreme Turf</b> 913-829-3611
<b>PBI Gordon</b> 913-626-5463	<b>Turf Werks</b> 913-530-3903
<b>Macro-Sorb Technologies</b> 913-915-2994	<b>Vermeer Great Plains</b> 1-800-932-3655
<b>Mid America Sand</b> 816-257-0903	

## S&R Committee Report

By Andrew Jones, Director

We are getting close to our annual Scholarship and Research Tournament at Alvamar Country Club on June 15. The spring has flown by and we are now into the summer months. Now is the time to sign up your team for this great fundraising tournament.

As I did last month, I would again like to mention our title sponsor Professional Turf Products. This is the second straight year they have been the title sponsor so please thank Tracy Bales and Brad Davison the next time you see them. We are grateful for their support.

Thank you to all the other sponsors who have committed to this event. We are still accepting sponsorships so please contact me or Kim Weitzel if you have interest.

After the tournament, we will again have our live auction which allows us to raise more funds for the scholarship and local research. We welcome any donations you may have for the auction. Items do not have to be golf related. There will also be a full meal served when you conclude your round. I hope you can make the time to join us for this year's event.





**PLATINUM PARTNERS**



**GOLD PARTNERS**



**SILVER PARTNERS**





# Scholarship & Research Tournament

~ S&R Mission Statement ~

"Organize and generate the financial means to enrich the game of golf through funding regionally based research and scholarship to qualified applicants."

**Date:** Monday, June 15, 2015

**Location:** Alvarado Country Club  
1809 Crossgate Drive  
Lawrence, KS 66047

**Host Superintendent:** Kent Morgison

**Schedule:** 8:30am - Registration  
10:00am - Shotgun  
At the Turn - Lunch  
3:00pm - Live Auction & Food

**Format:** Five-person scramble

**Cost:** \$125 per person or \$625 per team.  
Encouraged to sign-up as a team. Singles will be placed by the S&R Committee.

**Dress Code:** Country Club Attire - Collared Shirts, No Jeans or Cargo Pants, Soft spikes.

**Donation:** Please help us reach our fund-raising goal by donating additional funds. Our long-term goal is to raise enough money to allow us to fund an entire research project relevant to golf courses in our region. Your generous help is key to attaining this goal.



**Reservation Deadline: Friday, June 5, 2015**

**YES! We plan to attend the S&R Tournament:**

Player: _____	Club/Company: _____
Player: _____	Club/Company: _____
Player: _____	Club/Company: _____
Player: _____	Club/Company: _____
Player: _____	Club/Company: _____

**GAMES/CONTESTS** (Encouraged to sign-up now to reduce your time in line. We can invoice separately if needed):

- Skins Game - \$25 per team (half the pot goes to the skins winner, the other half goes to the S&R Fund)
- Bubba Watson Hole - \$25 per team. Your team is given a 350+ yard drive. – Hole #14
- Hole in One Opportunity - \$25 per team. You receive a hole-in-one if anyone in your group lands on the green. – Hole #11
- Mulligans - \$25 per team. One mulligan per player.
- 50/50 Pot - \$1 per ticket (half the pot goes to the ticket winner; the other half to the S&R Fund): \_\_\_\_\_ # of tickets requested.
- Additional Donation to S&R Fund: \$\_\_\_\_\_ (Thank You!)  
(Note: You will also have the opportunity to pay for these games/contests the day of the event.)

Submitted by: \_\_\_\_\_ Club/Company: \_\_\_\_\_

Full Address: \_\_\_\_\_

Cell #: \_\_\_\_\_ E-mail: \_\_\_\_\_

*NOTE: If a cancellation occurs due to the weather, the "submitted by" contact will be notified. It will then be that person's responsibility to notify the remaining players on the team listed above.*

**PAYMENT:**

Check Enclosed  Invoice (By indicating you wish to be invoiced, you agree to pay total invoice upon receipt.)

All "No Shows" will be billed. You may cancel without penalty 72 business hours prior to event registration time.

HAGCSA, P.O. Box 419264, Kansas City, Missouri, 64141, 913-561-5323; Fax to: 816-561-1991

# S&R SPONSORSHIP FORM

## June 15, 2015 at Alvamar Country Club

*"Organize and generate the financial means to enrich the game of golf through funding regionally based research and scholarship to qualified applicants."*



The HAGCSA's Scholarship and Research Tournament is considered our most important function of the year. This tournament is the pinnacle of our fund raising endeavors and provides the optimum opportunity to have your company's name honored and recognized by our membership for your support of this well-attended event.

**Title Sponsorship - \$2,500 (1-TAKEN; 0-AVAILABLE)**

- Company name and logo recognition on main signage at the registration table.
- Prominently displaying of your firms name and logo in all lunch and meeting areas.
- Name recognition on all tournament material (i.e. rules sheets, sign-up sheets, etc.)
- Complementary entry and lunch for a four-some in the tournament.
- Verbal recognition as title sponsor by speakers during lunch and award presentations as component to the success of this event.
- Recognition in *Heartbeat* publication.



**Food Sponsors - \$750 (0-TAKEN; UNLIMITED AVAILABLE)**

- Verbal recognition as the benefactor of our meal and appetizers during lunch and the awards ceremony.
- Company name on signage at the buffet table and on table tents positioned around the room.
- Firm's name recognition on the main banner at registration table with other participating sponsors.
- Verbal recognition for your company.
- Recognition in *Heartbeat* publication.

**Beverage Stations - \$500 (3-TAKEN; 1-AVAILABLE)**

- Sponsorship of one of the four on course beverage stations that are positioned around the golf course.
- Perfect opportunity to greet event participants on the golf course and get your name out there as an important contributor to the success of the event.
- Company name on signage at the beverage station you are assigned.
- Name recognition on the main banner at registration table with other participating sponsors.
- Recognition in *Heartbeat* publication.



**Tee/Green Sponsorships - \$300 (UNLIMITED AVAILABLE)**

- Affords your company to be recognized by each player with signage posted prominently on an assigned tee box.
- Company name will be displayed with other important affiliate partners on the main banner located at registration table.
- Recognition in *Heartbeat* publication.

**YES! Count us in to Support HAGCSA Scholarship & Research Efforts!**

Company: \_\_\_\_\_

Contact Name: \_\_\_\_\_

Full Address: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

**PAYMENT:**

Check Enclosed    Invoice (\*)

(\*)By indicating you wish to be invoiced, you agree to pay total invoice upon receipt. Invoices will be sent electronically when an email is provided.

**RETURN COMPLETED FORM BY Friday, June 5, 2015**

HAGCSA • P.O. Box 419264 • Kansas City, Missouri 64141 • FAX to 816-561-1991

If you have questions, please contact Kim Weitzel at 816-561-5323.



# S & R Auction Donation Form

Monday, June 15, 2015

Alvamar Country Club – Lawrence, Kansas



The S & R Golf Tournament and Auction was developed to fund scholarships for turfgrass students, assist members' employees with continuing education expenses and support turfgrass research. Please help us provide this assistance, and to make a greater impact on the lives of those who will be the future of our industry.

The HAGCSA S & R Committee will again sponsor our annual fund raising auction to be held during the S & R Tournament at Blue Hills Country Club. It's a fun opportunity to give something to your industry partners, or share a personal treasure with your friends in your industry. Donate an item that you think will draw some interest from among the HAGCSA members. Ideas include equipment, autographed memorabilia, artwork, vintage wines, golf clubs, electronics . . .you name it! The more unique, the more it could bring in for the S & R program. Last year we raised \$10,500 and we hope to beat that record in 2014. Please help us to accomplish that goal!

Please join the efforts to raise money for the S & R program by completing the form below and returning it to the Association office on or before **Monday, June 1, 2015**:

We **Thank You** in advance for your support!

-----  
Name \_\_\_\_\_

Company Name \_\_\_\_\_

Full Address \_\_\_\_\_

Contact Phone \_\_\_\_\_ E-mail \_\_\_\_\_

Your donation(s) will be listed to the membership prior to the event and listed on the auction program. Please provide the following information to help promote the live auction:

Item Donating \_\_\_\_\_ Estimated Value: \$ \_\_\_\_\_

Description \_\_\_\_\_

Item Donating \_\_\_\_\_ Estimated Value: \$ \_\_\_\_\_

Description \_\_\_\_\_

Item Donating \_\_\_\_\_ Estimated Value: \$ \_\_\_\_\_

Description \_\_\_\_\_

*\*\*\*You will be responsible for bringing the item(s) to the Association Office by Monday, June 1, 2015, or providing a certificate and appropriate picture representing the donated item(s).*

If you have any questions regarding the auction process or event, please feel free to contact Kim Weitzel at the Association Office: 816-561-5323.

HAGCSA • P.O. Box 419264 • Kansas City, MO 64141-6264 • 816.561.5323 • fax 816.561.1991 • www.hagcsa.org



# MEMBERSHIP APPLICATION

Name \_\_\_\_\_ GCSAA Membership #: \_\_\_\_\_  
 Club or Company \_\_\_\_\_  
 Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Phone \_\_\_\_\_ Fax \_\_\_\_\_  
 E-mail \_\_\_\_\_ Spouse's Name \_\_\_\_\_

Check here if you wish to receive your mailings at home.  
 Home Address: \_\_\_\_\_ City \_\_\_\_\_ St \_\_\_\_\_ Zip \_\_\_\_\_

## JOB INFORMATION: LIST CURRENT EMPLOYMENT FIRST

DATES EMPLOYED		EMPLOYER NAME & CITY/STATE	TITLE
From _____	To _____	_____	_____
From _____	To _____	_____	_____
From _____	To _____	_____	_____

- I hereby make application for membership in the Heart of America Golf Course Superintendents Association and attach herewith my dues for the current year. If accepted, I agree to uphold the by-laws of this Association and subscribe to the following code of ethics. To the end that confidence and respect may be enjoyed by members of our Association, the code of ethics is promulgated and observation of its provisions required.
- Every member shall take pride in his/her work and regard it as a profession in which all members strive to maintain its good name.
  - Realizing that the best asset that a member can have is thorough knowledge of his/her business, he/she shall constantly try to improve his/her knowledge and effectiveness by freely exchanging experiences and ideas with fellow members and take advantage of all opportunities for improvement.
  - He/she shall endeavor to maintain courteous relations with his/her employer and his/her associates and endeavor to have his/her employees take pride in doing their work well.
  - In accomplishing his/her own and the Association's best interest, observance of the following suggestions are recommended.
    - **Seeking Employment:** 1. Seek counsel of local associations when applying for a position in a new district; 2. Recommend only qualified GCSAA members; 3. Ascertain the wage scale in the district in which you are seeking employment, then uphold that talk with the person who last held or now holds the position of Golf Course Superintendent.
    - **Visiting:** 1. Announce your HAGCSA or GCSAA membership when visiting; 2. Always contact the Superintendent of the course you are visiting; 3. Honor requests for technical help from golf courses only when channeled through the Superintendent of the course making the request.

**Communication Consent:** I agree to receive notices, advertisements, announcements, brochures, and other information from Heart of America Golf Course Superintendents of America via facsimile, telephone or e-mail. I further agree that my express permission to fax, telephone or e-mail me such notices and other information will continue and have no date of expiration, unless a written request is received indicating a change in permission.

**ATTESTED:** The applicant must be attested by two Heart of America GCSA members.

Attested \_\_\_\_\_ Date \_\_\_\_\_  
 Attested \_\_\_\_\_ Date \_\_\_\_\_  
 Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

**Please include Annual Membership Dues with Application (Term: January to December):**  
 Superintendents/\$130 - Assistant Superintendents/\$70 - Supplier/\$130 - Golf Course Employees/\$70 - Student/\$25

**Heart of America Golf Course Superintendents Association**  
 P.O. Box 419264 • Kansas City, MO 64141-6264 • 816-561-5323 • Fax 816-561-1991 • www.hagcsa.org

**OFFICE USE:**  Acknowledgment Email  Board Approval  Database  Welcome Email/Website Password  Mailing/Roster  Process Payment