

Our Mission is to promote the welfare of the game of golf, the science and art of golf course management, the organizational and business effectiveness of the profession, the professional image and well-being of individual members, and to unite golf course superintendents within the Greater Kansas City area.

Since 1933

Heart of America Chapter

GCSAA

GOLF COURSE SUPERINTENDENTS ASSOCIATION OF AMERICA



Environmental
Institute for Golf

Governor's Club



Volume 41, No. 6

AUGUST 2009



Employee Tournament

Date: Monday, Aug. 10, 2009

Location: Paradise Pointe Golf Complex
18218 Golf Dr.
Smithville, Mo. 64089
816-532-0152

Host Superintendent: Marvin Davidson

Assistant Superintendents: John Morse
Mike Stevenson

Schedule: 11:30 a.m. - Registration & Lunch
1:00 p.m. - Shotgun Start
Following Golf - Awards & Raffle

Superintendent Profile: Marvin Davidson grew up at Quivira Lake Country Club where his father was golf course superintendent for 17 years. Marvin began caddying at the age of 12 and began to work seasonally on the golf course crew at Blue Springs Country Club until going to Kansas State University where he graduated in December of 2004. After graduation Marvin went to work as an assistant superintendent at Meadowbrook Country Club. He then served as a Golf Course Superintendent for the Kansas City Missouri Parks Department at the Blue River and Swope Memorial Golf Courses. Marvin went to Clay County Parks as Superintendent at the Paradise Pointe Golf Complex when the Outlaw Course opened in 1994.

Marvin and his wife, Dolores, have two children - Paul, 29, and Aletta, 32. Marvin has two grandchildren who

Continued on page 4

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FUN-CATION FORECAST

DATE

August 10

October 5-6

November 2

December 4

EVENT

Employee Tournament

MO Cup Challenge

Annual Meeting

Holiday Party



Opportunities For Participation!

Summer is almost over!!! I'm sure the poa, bent, and bluegrass are looking forward to the shorter days and the returning cold fronts. I hope everyone is fairing well as Fall preparations are on the horizon.

Have you heard about the new "Get Golf Ready" program presented by the World Golf Foundation GOLF 20/20 initiative? Announced in November 2008 and initiated in some major markets in January 2009, Get Golf Ready is targeting millions of U.S. adults who have never played golf or who have a minimal previous connection to the game. Participants will be provided with skills training as well as background on the game's rules, etiquette and values. The initiative is designed to bring adults into the game in a comfortable, enjoyable manner through a series of five introductory lessons in a small group environment. Each of the five sessions features significance on course learning opportunities. Participants would probable pay a small fee to cover some of the costs at participating facilities.

As members of Heart and managers at our respective facilities, we have two modes of participation if we choose. First, we can share this program with our owners, managers and or golf professionals to encourage each facility to participate in the program. Second, we, as an association, can make a donation to the program to help defray costs and help provide resources that will serve as incentives to encourage participation by golf courses. The possibility of a Heart of America donation is being reviewed by the Board of Directors at this time. The program sounds like a great way to build the game for the future and aid our profession while helping to insure our individual livelihood. If your interest is peaked, please contact Cathy Harbin at the World Golf Foundation by phone at 904-940-4201 or online at GetGolfReady.com. Also, I encourage you to share your thoughts directly with a board member or myself as we study our participation options.

I missed most of you at the T-Bones game on July 11th. Thirty-five attendees were treated to a nice relaxing evening of camaraderie, ballpark franks and a little friendly wagering on the side. The A/C was great inside and a nice breeze kept the porch seats full as we witnessed military appreciation night along with a 13 to 0 pasting of Fargo-Moorehead and a nice fireworks show to end the evening. Special thanks are due John O'Leary and John Deere Golf for providing several rounds of beverages throughout the night. Also, Joe Fitzgerald, the Head Groundskeeper at the ballpark donated the two suites so our only cost was food and drink related. A great time was had by all!

For August, we have several opportunities to be

involved with fellow peers. First, the annual employee outing will be held at Paradise Point by Smithville Lake on August 10th. To encourage a large turnout, our host has given the Heart free use of 36 holes. The small registration fee is for food, drink and give-aways to the participants. I hope the weather allows everyone to send as many employees as possible out to the lake.

The second event of the month is an opportunity to volunteer your time and talents to assist Jeff Eldridge, CGCS, with the "Christmas In October" Champions Tour Event hosted by the Nicklaus Golf Club at LionsGate August 17- 23rd. Having prepared for a couple of large tournaments myself, I know first hand how crucial volunteers are to a tournament's success. Please find some time to help or send a staff person or two.

Serving as your president is an awesome opportunity!

Thanks,
Scott Johnson, CGCS



VOLUNTEERS NEEDED!

Nicklaus Golf Club at LionsGate hosts the PGA NATIONWIDE TOUR August 17-23, 2009

The PGA Nationwide Tour will be played at Nicklaus Golf Club at LionsGate in Overland Park, Kansas on August 17-23, 2009. The Tournament will benefit "Christmas In October" which is a Kansas City based organization that "rebuilds houses, lives and neighborhoods in greater Kansas City" with the help of thousands of volunteers from various Kansas City-area organizations. Nicklaus Golf Club at LionsGate is looking for volunteers to assist Jeff Eldridge and his staff in preparing the course for this event. There are morning and evening shifts available on each day. Please contact Brent Racer at 913.231.8054 or 913.402.1576 to volunteer your time.

Nicklaus Golf Club at LionsGate



he tries to be with as much as possible though they live in Rhode Island.

Assistant Superintendents Profiles:

John Morse is back where he started his career in 1982 when the Posse opened. Since then he held positions as Irrigation Technician for Hallbrook C.C. and H&H Golf. He has also been the Superintendent at Plattsburg C.C., Teetering Rocks G.C. and The Wilds (not quite a golf club). John attended the International Winter School at the University of Massachusetts in 1994. He spends much of his free time playing trombone for the Northstar Community Band in Gladstone. He has two children, Shelby, 15 and John, 13.

Mike Stevenson started his golf course career at Paradise Point in the fall of 1999 and has been there ever since. He was an Irrigation Technician for two years before moving up to Assistant Superintendent this past year. He graduated from Liberty High School in 1993 and then attended Highland Community College in Kansas and Northwest Missouri State in Maryville, Mo. and played baseball for both. He lives with his girlfriend in Liberty.

Cost: \$30.00 per person (\$120 per team)

Please return the registration form on next page by Wednesday, August 5 to HAGCSA.

Deadline Approaching - Take Advantage!

LEGACY SCHOLARSHIP

funded by



The Heart of America GCSA Legacy Scholarship Award offers educational aid to the *children and grandchildren of HAGCSA members*. Awards of \$1,500 each are funded by Turf Professional Equipment Company, the TORO Company. The award is administered by the Heart of America Board of Trustees. Applications will be reviewed by an independent committee consisting of three high school educators and three college administrators. All decision of the committee will be final. Applicants will be notified of their status by mail. All scholarship award checks will be made payable to the applicant and his/her educational institution. If you are interested you may obtain an application from the HAGCSA website (www.hagcsa.org) or by calling the Association Office at 816-561-5323.



DEADLINE: AUGUST 31, 2009

The Golf Course "Family"

By Ryan Varns, Special Director

As I sit here and ponder just what wisdom to impart on my fellow colleagues – my boys are fighting on the floor, the phone is ringing (probably the golf course) and I just remembered my wife would be late tonight because of a meeting, sound familiar? Let's see, I get to work in the morning to hear summer kids complaining about the day's work schedule, my mechanic is out sick and the answering machine is flashing, undoubtedly the call I didn't answer the night before. It's amazing how our personal life starts to imitate our business life and no matter how hard we try we cannot get away from it, so I say embrace it.

If you think about it you spend just as much time with your employees as you do your family, especially in the summer time. I realize not everyone has the same situation as I do, but I'm sure you all can relate to the way we work with our "family system". Everyone has a place in the family system and we do not hold the same position for everyone. I have an 80 year old "retired" superintendent, the first super I ever worked for, who mows rough for me and to most of us he represents our grandpa. He is the

old man that when he speaks everyone listens especially when he is telling the summer kids about all the dumb things I did when I was in their position. Our mechanic is in his 60's and everyone looks to him as the dad that knows how to fix not only the mowers and weed eaters they break, but also their cars, which he helps them with after work. This one has been especially personal to us this year because he just had a relapse of a health problem that put everyone into a state of shock.

Then there are the boys. I've got five high school and college age kids that help me in the summer time, and yes they are the kids. These boys seem to break everything they touch, always ask to do something other than what you have assigned them and then tell you about a baseball game or football practice they have the next morning which will make them late, ah kids. To me these kids represent what I have to look forward to as my kids get older and also what I was like when I was their age. To my mechanic they are the kids that he has already raised and to our rough mower they are the grandkids he can tell all

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EMPLOYEE TOURNAMENT

DATE: Monday, August 10, 2009

LOCATION: Paradise Pointe Golf Complex
18218 Golf Dr.
Smithville, MO 64089
816-532-0152

HOST SUPERINTENDENT: Marvin Davidson

SCHEDULE: 11:30am – Registration & Lunch
1:00pm - Shotgun Start
Following Golf - Awards & Raffle

COST: \$30.00 per person (\$120 per team)

FORMAT: 4 person scramble

DRESS CODE: Collared shirt - no denim – soft spikes only

RESERVATIONS: Mail, Fax or Email Reservation no later than Wednesday, August 5

DIRECTIONS: From I-35 North. Go North on I-635 (exit 231A). Merge onto I-29 S (US-71 S) 9exit 12B). Merge onto I-29 S (US-71) toward I-35 (Exit 12B). Merge onto US-169 N toward Smithville (exit 2A), Turn Right at NW 180th Street. Turn Left at Golf Dr.



Promoting the welfare of the game of golf, the professional image and well-being of individual members, and to unite golf course superintendents in this area.



Yes, I/we plan to attend the Employee Tournament!

Player(s): _____ Company: _____

CONTACT: _____

COMPANY: _____

PHONE: _____ FAX: _____

EMAIL: _____

PAYMENT:

Check Enclosed Invoice(*) Credit Card: No.: _____
Security Code: _____ Expiration: _____
Name on Card: _____

Please email me a receipt. (Must provide email address above).

(*)By indicating you wish to be invoiced, you agree to pay total invoice **upon receipt**. Invoices will be sent electronically when an email is provided.

***All "No Shows" will be billed. ***

Complete Form and Mail, Fax or Email no later than **Wednesday, August 5** to:
HAGCSA, P.O. Box 419264, Kansas City, MO, 64141
816-561-5323/phone; 816-561-1991/fax; www.hagcsa.org

The Golf Course Family - cont.

the stories to that he can't tell his own grandkids. I have the most interesting spot of all.

To my high school boys I am not old enough to be their father, but they know they have to listen to me, sometimes. To them I am like an uncle they are staying with for the summer. They know they just have to deal with me for four months then they are on their own again. My mechanic looks at me like one of his kids. I'm sure he sometimes thinks that I should listen more. I know this because just like my own father after I have explained how I want him to do something he respectfully listens and then does things the way he wants to, and gets the results I was after. Finally my rough mower looks at me as a younger version of himself and a way to relive his youth. He loves to sit at lunch and talk about the way we used to do things.

It seems like yesterday when he starts talking and yet those stories are all at least 16 years old, getting older sucks. Sorry if it seems I have been rambling, but I hope everyone out there has a situation like ours because it can help you relax when things are starting to get hectic. Everyone has a different perspective on the days problem and we always find a way to get through them. For everyone scoring at home there are only eight members of our family and I wouldn't trade them for anything.

Mark Your Calendar

MO Cup Challenge

October 5-6

Lake of the Ozarks

Lake Valley Golf & Country Club
Old Kinderhook Resort & Golf Club

Make Plans Today to be at the Lake for
This Unique Event!

Has Something Changed?

Be Sure to Report Job Changes and Other
Moves to the Heart of America GCSA

Phone: 816-561-5323

Fax: 816-561-1991 or

e-mail: kweitzel@swassn.com

Editor's Poem



Pumphouse

Lyrics by Tony Bertels

Music by Lennon & McCartney

Pumphouse squealing in the dead of night
Snap those bearing rings and let them fly
All your life
You were only waiting for this moment to arise
Pumphouse smoking in the dead of night
Take these leaky seals and learn to seep
All your life
Water's only waiting for this moment to be free
Pumphouse fry
Pumphouse fry
Turn out the lights it's a dark black night
Pumphouse fry
Monkeys cry
Up in the trees on that dark black night
Pumphouse roasting in the dead of night
Break these rusty pipes and start to die
All your life
You were only plotting to get water on the rise
Your impending doom really came as no surprise
Tried to warn the City that this moment would arise

★ RECERTIFICATION HOURS for KANSAS & MISSOURI
plus GCSAA CONTINUING EDUCATION UNITS will be offered at this years' conference.



XS NRG

(Episode II)

By

Tony Bertels

Editor's Note: We find our hero magically rejuvenated by a power elixir which he purchased at the local convenience store (see June newsletter for 1st installment). And now, the dramatic conclusion of XS NRG!

Power Trip starts with **P**, just **Rip** It and see One sip of **S**paz Juice and **T**he Beast you will be!

My cell phone rings. It is my Assistant on the other end. He speaks slowly, deliberately, utterly boring me to tears. He is bringing me down. *Whatisityouwant?* It seems like it takes him an eternity to relay his belabored, torturously bogged down message. *OKOKOK! I'monit!* It seems that in my haste to get through course set-up, I have strewn trash picked up from the tee features in my chariot's wake along the length of most of the cart paths. A minor setback. My phone again rings. No one there. I feel a little flush, but good, not great. The ringing continues. I gulp down the last of the Jimijoe and set off to make my world rock once again.

I spend precious time rectifying my errors, retrieving cups, napkins, bottles, wrappers, cans, empty ball sleeves and spent stogies. I chastise myself for the utter indignity that I have inflicted upon the course. I vow to somehow make amends for my transgression. My world somehow seems a tad grayer than it did mere minutes ago, the weight of my careless infractions bearing down upon me. Again with that incessant ringing...that ring-a-ding dinging! I stop to gather myself. *Oh Jimi! Why hast thou forsaken me?*

U is for *Upshot*, *Vault* starts with **V**
Drink **W**ho's Your Daddy and your up until 3!

Even the golfers seem melancholy... and inactive. I hear them muttering. I see their incriminating glances. I feel their negative vibes. They almost seem to be blaming me for some misfortune that they have endured. Self-imposed paranoia sets in. *But am I not the hand of Golf?* Again that ringing. I answer my cell phone in the hope that there is someone on the other end. There is. The pro shop slowly pours out their long, dilatorily agonizing tale about pace of play, impossible pin placements and difficult set-up. I peer up a fairway beyond the mass of stacked-up golfers impatiently waiting to hit into

the green on the crest of the hill. I see the sickening list of the flagstick that bemoans a pin location stabbed dead into the heart of a steep ridge. I witness the agonizing 4-putt of our club champion who has now spotted me in my overheated cart and spews his poisonous venom in my direction. And still the pro shop drones on and on. The ringing in my ears grows louder. I slink back to my lair to retrieve my tools of transgressions. My Assistant is there. He takes pity on my wretched soul and goes forth to rectify all of my wrongs. The ringing in my ears grows louder. My jittery world is crumbling. The inevitable crash has begun. I don't feel so well. I lay my splitting head upon my desk and listen to the agonizing ring as blood courses through my wrung out vessel of a body. A sick, distorted version of *Purple Haze* is playing inside my head. My Jimi Hendrix Liquid Experience has become a really bad trip!



X is for XS, **Y** is for *Yammer*
But no **Z** can be found to put down the hammer
Nor any **Q**'s, which I find very queer
Though the rest of the alphabet is covered right here

I awake 3 hours later in a puddle of drool, feeling wrung out but much better. The ringing has ceased. My staff has decorated my desk with fresh cut dandelions and bull thistles propped up in 4 empty Jimi Hendrix cans. They show me no mercy. The pro shop has sent down a bucket of chilled RedBulls with a note saying how much they admired and respected my course set-up this morning. *Keep up the good work!* I swear off of energy drinks and vow to keep my caffeine intake to one cup of coffee a day. I would prefer to get through the rest of the season somewhat listless than to suffer through any more self-inflicted humiliations.

"There must be some kind of way out of here, said the joker to the thief. There is too much confusion and I can't get no relief." - J.Hendrix



Members Treated to John Deere Classic

Several HAGCSA members attended the kick-off banquet and John Deere Classic Pro-Am held at TPC Deere Run on July 6th as guests of John Deere Golf. "We not only got to play Deere Run on Monday in the first pro-am of the week, we also participated in the Charity Scramble held at Davenport Country Club the following day," reported Tony Bertels, Superintendent at Swope Memorial and guest of John O'Leary. "Both courses were in fantastic shape and Deere spared no expense in making our trip to the Quad Cities one of the highlights of my year."



Tony Bertels and John Johnson at Wrigley Field

Bertels teamed with O'Leary and Illinois Superintendents, Mike Rayman and Fritz Bateman, and took 3rd place in the Championship flight at Davenport. Also in attendance was John Johnson, Winterstone GC, whose team shot 63, winning a card playoff and subsequently kicked up to the championship flight. The team of Steve Vincent, JD Golf, Woody Moriarty, Blue Hills CC, Todd Bohn, Creekmoor, and Jim Naudet, Leawood South CC placed 3rd in the B flight with a 64. Bertels reported that the B Flight team also lost a little side wager to his team which posted a 58 and bragging rights!

O'Leary, Johnson and Bertels also took advantage of the Quad Cities proximity to Chicago and Wrigley Field and attended a Cubs day game before heading back to reality. "Cubbies lost 0-4, but it was a great treat none-the-less!"



John O'Leary at Harry Carey's

AWARD NOMINATIONS

Deadline: October 2, 2009

Who will take home this year's awards? Now is the time to submit your nominations for Assistant Superintendent of the Year, Superintendent of the Year and the Chester Mendenhall Award for 2009. Complete the enclosed form and submit nominations no later than October 2, 2009. Recipients will be awarded at the Holiday Party on December.

2008
Superintendent of the Year



TERRY RODENBERG
St. Andrews Golf Course

AWARD NOMINATIONS

By Paul Davids, CGCS, Director

The time has again arrived to begin the process of recognizing our outstanding members. Nominations are now being accepted for Assistant Superintendent of the Year, Superintendent of the Year, and the Chester H. Mendenhall Award. The deadline is October 2nd, 2009. You know someone that deserves one of these awards, and this is a great way to express your appreciation for what they have done. Do not hesitate, get your nomination in NOW. If you have any questions please contact Paul Davids, CGCS at 913-592-2085.

A nomination form is on page 12 of this newsletter.



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Deadlines Work

By Robert Evans Wilson

As I sit here writing this column against the deadline, I'm reminded of my days as a young advertising copywriter when I occasionally needed a deadline as motivation to finish a boring project. The deadline did more than motivate me to finish -- more often than not, it was what finally stimulated enough creative thinking to move me forward -- in other words, it motivated me to think outside of the box.

"Thinking outside of the box." Boy, has that phrase become overused. People are so often telling us that we need to think outside of the box that it has fallen into the realm of cliché. Never-the-less it is still true. Sometimes, however, we need to be put into a box first before we can think outside of it. A deadline is just such a box.

I used to believe that the more freedom I had, the more creative I could be. But it doesn't necessarily work that way. Ingenuity needs to be motivated by something, and if the desire to achieve isn't there, then an uncomfortable boundary may work.

Have you ever watched a man or a woman with one leg running a marathon or competing in downhill snow skiing? I have, and every time I'm deeply impressed because I have both of my legs and I can't do either one. I used to wonder why they were able to do so much more than me when I was the one born with the greater advantage. Now I can see that the difference is that they were challenged by a boundary and I wasn't. Some of them might even argue that they were the ones born with the greater advantage. Being unable to walk made them uncomfortable, and conquering their disability became a powerful motivating factor. They had to get out of that box!

Think of creativity as a prisoner trying to bust out of jail. When your resources and opportunities are limited you must become innovative. A good illustration of this is the World War II movie *The Great Escape*. It is an amazing tale of ingenuity. Men with little to work with escape from a German POW camp. In addition to digging three tunnels without shovels, they made hand drawn traveling documents and identification papers that looked authentic enough to pass for ones made on a printing press. Now that was a box to get out of!

I have enjoyed working for myself most of my adult life. People frequently tell me they wish they could be self-employed like I am. They say things like, "If I could just get one client then I could quit my job." My response is always the same, "Until you quit your job, you are never going to find that first client. There is nothing like the deadline of a rent or mortgage payment staring you down at the end of the

month to motivate you to get out and look for clients."

Everyone works under some kind of deadline. They force us to prioritize our responsibilities; they limit procrastination; and they help us achieve our work related goals. But, we often lack them in our private lives. We are not given deadlines to accomplish our most important personal goals and without those boundaries procrastination can creep in and destroy our best intentions. The trick is to impose a deadline on yourself. But it has to have some teeth to work.

Here's how to do it: Write down your goal. Then set a reasonable date in which you can achieve it. Next, go to your bank or attorney and set up an escrow account. Now add the teeth -- put into the account an amount of money that will hurt to lose: \$1,000... \$10,000... \$100,000... you decide! Set it up so that if you haven't achieved your goal by the deadline then the funds go to a favorite charity... or make it even more motivating: let the funds go to your worst enemy!

Not ready to try that? Then try the buddy system. Pair up with a friend and each of you take responsibility to follow up on the other one. You can get together once a week and check on each other's progress. If goals aren't being met, then nag each other into the UnComfort Zone!

Robert Evans Wilson, Jr. is a motivational speaker and humorist. He works with companies that want to be more competitive and with people who want to think like innovators. For more information on Robert's programs please visit www.jumpstartyourmeeting.com.



RECOGNIZING OUTSTANDING MEMBERS

Each and every Heart member deserves credit for surviving a hectic spring and summer, but there are ones among us who deserve special recognition for the job they have done this year or over their careers.

As a member, you know who these individuals are. **Now is the time** to send your nominations for The Assistance Superintendent of the Year, The Superintendent of the Year and The Chester H. Mendenhall Award. These prestigious awards will be given out at the Annual **Holiday Party on December 4**. Please submit your nominations by completing the reverse side and forwarding to the HAGCSA office.

Eligibility and Qualifications

Assistant Superintendent of the Year

This award will be presented annually to the assistant who has demonstrated dedication and excellence at their job over the past year.

The guidelines are as follows:

1. Must be a member of the Heart of America.
2. Must be an assistant that represents their profession to the highest degree.
3. Must be at their present course for no less than two seasons.
4. This award shall be governed by the assistant's achievements in any of the following.
 - Competency in agronomic skills
 - Ability to efficiently run the daily operations of the course
 - Effectively running course projects
 - Assisting in the preparation of their course for regional or national events
 - Involvement with local, regional, or national turf related associations
 - Strong involvement in course renovations and new course construction
 - Goal oriented and striving to become a superintendent
 - Exceptional contributions to this association through involvement
5. These accomplishments must have occurred in the current year.

Superintendent of the Year

This award, established in 1970, has been presented annually to the golf course superintendent who has demonstrated dedication and outstanding service to his or her profession.

The guidelines are as follows:

1. Must be a "Class A or Superintendent Member" in good standing.
2. Must be a superintendent that represents the organization and himself to the highest degree.
3. This award shall be governed by the superintendents achievements in either:
 - Excellence in golf course management
 - Preparation of his or her course for regional or national golf tournaments
 - Achievements for renovation or new golf course construction
 - Involvement with local, regional, or national turf related associations
 - Exceptional contributions to this association through involvement
4. These accomplishments must have occurred in the current year.

Chester H. Mendenhall Award

This award has been established to honor an individual who has devoted extensive time and effort to the promotion of golf, the art of greenskeeping and other related fields. Begun in 1983, this award is named after a golf course superintendent who dedicated his life to his profession.

The guidelines are as follows:

1. Must be a HAGCSA member in good standing.
2. Must be an individual that represents the organization and him or herself to the highest degree.
3. This award shall be governed by the individual's achievements over an extended period of time:
 - Outstanding service to this organization
 - Involvement with local, regional, or national turf related organizations
 - Continued support and service to the golf industry or his/her community

Nomination form on next page

HAGCSA AWARD NOMINATION FORM

HEART OF AMERICA GCSA AWARD WINNERS



Assistant Superintendent of the Year

- 2005 Greg Milligan
- 2006 John Sheehe
- 2007 Jeff Stoecklein
- 2008 Johnny Brockus

Superintendent of the Year

- 1982 Carl Beer
- 1983 Chet Mendenhall
- 1984 Jack and Bill Robison
- 1985 Del King
- 1987 Duane Patton, CGCS
- 1988 Nels Lindgren, CGCS
- 1989 Cary Tegtmeyer, CGCS
- 1990 Ed Huggins
- 1992 Loren Breedlove
- 1993 Jeff Eldridge, CGCS
- 1994 Pat Finlen, CGCS
- 1995 Jon Francis
- 1996 Chuck Hybl, CGCS
- 1997 Jeff Elmer, CGCS
- 1998 Jim Naudet
- 1999 Mark Pierce
- 2000 Paul Tormanen
- 2001 Tony Bertels
- 2002 Duane Sander, CGCS
- 2003 Brian Ruder
- 2004 Rusty Hamman
- 2005 Jimmy Angelotti
- 2006 Doug Melchior
- 2007 Brad Minnick, CGCS
- 2008 Terry Rodenberg

Chester Mendenhall Award

- 1987 Gil Collins
- 1988 Sandy Queen, CGCS
- 1989 Tom Kohout
- 1990 Dave Fearis, CGCS
- 1991 Duane Patton, CGCS
- 1992 Dick Stuntz, CGCS
- 1994 Meril Vanderpool
- 1995 Jud Coester
- 1996 Jim Sheilds
- 1997 Pat Finlen, CGCS
- 1998 Dave Fearis, CGCS
- 1999 Gene Eldridge
- 2000 Nels Lindgren, CGCS
- 2001 Dick Stuntz, CGCS
- 2002 Jeff Elmer, CGCS
- 2003 Melvin W. Anderson
- 2004 Loren Breedlove, CGCS
- 2005 Gary Higbie
- 2006 Tony Bertels
- 2007 Bill Maynard, CGCS
- 2008 Jeff Eldridge, CGCS

Please use this form to nominate individuals for the Assistant Superintendent of Year, Superintendent of the Year and the Chester H. Mendenhall Award. Qualifications and criteria for each award are listed on the back of this form. Please feel free to add sheets if additional room is needed.

Assistant Superintendent of the Year Award

Individual Nominated: _____

Reasons for Nominating: _____

Superintendent of the Year Award

Individual Nominated: _____

Reasons for Nominating: _____

Chester H. Mendenhall Award

Individual Nominated: _____

Reasons for Nominating: _____

Please submit your nomination to HAGCSA by OCTOBER 2, 2009.

P.O Box 419264 . Kansas City . MO . 64141

816-561-5323 . 816-561-1991 (fax) . kswank@swassn.com



MEMBERSHIP APPLICATION

~ If you are applying for membership as a Superintendent, you **must** also be a member of the national association, Golf Course Superintendents Association of America.
 Download an application at: www.gcsaa.org ~

Name _____

Club or Company _____

Address _____

City, State, Zip _____

Phone _____ Fax _____

E-mail _____

Home Address _____

City, State, Zip _____

Phone _____ Spouse _____

Check here if you wish to receive your mailings at home.

JOB INFORMATION: LIST CURRENT EMPLOYMENT FIRST

DATES EMPLOYED	EMPLOYER NAME AND ADDRESS	TITLE
From _____ To _____	_____	_____
From _____ To _____	_____	_____
From _____ To _____	_____	_____
From _____ To _____	_____	_____

I hereby make application for membership in the Heart of America Golf Course Superintendents Association and attach herewith my dues for the current year. If accepted, I agree to uphold the by-laws of this Association and subscribe to the following code of ethics. To the end that confidence and respect may be enjoyed by members of our Association, the code of ethics is promulgated and observation of its provisions required.

- Every member shall take pride in his/her work and regard it as a profession in which all members strive to maintain its good name.
- Realizing that the best asset that a member can have is thorough knowledge of his/her business, he/she shall constantly try to improve his/her knowledge and effectiveness by freely exchanging experiences and ideas with fellow members and take advantage of all opportunities for improvement.
- He/she shall endeavor to maintain courteous relations with his/her employer and his/her associates and endeavor to have his/her employees take pride in doing their work well.
- In accomplishing his/her own and the Association's best interest, observance of the following suggestions are recommended.
 - **Seeking Employment:** 1. Seek counsel of local associations when applying for a position in a new district; 2. Recommend only qualified GCSAA members; 3. Ascertain the wage scale in the district in which you are seeking employment, then uphold that talk with the person who last held or now holds the position of Golf Course Superintendent.
 - **Visiting:** 1. Present your HAGCSA or GCSAA membership card when visiting; 2. Always contact the Superintendent of the course you are visiting; 3. Honor requests for technical help from golf courses only when channeled through the Superintendent of the course making the request.

Communication Consent: I agree to receive notices, advertisements, announcements, brochures, and other information from Heart of America Golf Course Superintendents of America via facsimile, telephone or e-mail. I further agree that my express permission to fax, telephone or e-mail me such notices and other information will continue and have no date of expiration, unless a written request is received indicating a change in permission.

Signature _____ Date _____

Attested _____ Date _____

Attested _____ Date _____

Please include Annual Membership Dues with Application:
\$100 for Superintendents and Suppliers
\$50 for Assistant Superintendents, Golf Course Employees and Students.

OFFICE USE ONLY:
 Date Received: _____ Date Approves: _____ Date Packet Sent: _____ Payment:: _____

Heart of America Golf Course Superintendents Association
 P.O. Box 419264 • Kansas City • Missouri • 64141-6264 • 816-561-5323 • Fax 816-561-1991 • www.hagcsa.org