December 2020

## CALENDAR OF EVENTS

**Dec. 14-15** - Common Ground Conference - Virtual

**Dec. 15 -** Annual Meeting - Zoom Meeting

We are very excited to host our events at many different venues. Please put all of these dates on your calendar and plan to attend all the great networking opportunities. We also have sponsorships opportunities still available as well.



Heart of America GCSA 10100 N Ambassador Dr Kansas City, MO 64153 816-561-5323 www.hagcsa.org

# EDUCATION OPPORTUNITY... SIGN UP TODAY!



Heart of America Chapter
GCSAA
hosts

Virtual EDUCATION CONFERENCE & ANNUAL MEETING

\$160 PER PERSON

REGISTER 3 or MORE for 10% OFF

> GCSAA CEUs & SERVICE POINTS PROVIDED

# President's Message

### **Dear Heart Members.**

This will be my last address of the association as your President. As most of you have heard I will be transitioning to the "dark side" of our business and joining the sales force here in the Kansas City metro. I have accepted a position with Professional Turf Products out of their Olathe branch and will be splitting the territory with Mr. Brad Gray. This decision did not come lightly and I will thoroughly miss the days of being the Superintendent at Canyon Farms along with board duties with the HAGCSA. The memories, friendships that I have gained while serving the board over the past 6 years have been a great joy. I look forward to my new chapter of life of getting out of the office, helping this great association and all of you in my future endeavors with Toro.



Mark Newton, CGCS Canyon Farms, Golf Club

This transition has come at a cost to our board of directors and plan we all put into effect while dealing with the Covid-19 pandemic. Our original plan of action was all current board members terms would be extended one full year and all roles continued into 2021 as we navigate these difficult times. With my new career path, I will be stepping down as your President and was unanimously agreed upon from our current board to proceed with a more "normal" transition and changing of the chairs for HAGCSA. With the events of Covid and not being able to have our typical Annual Meeting to vote on new directors and executives HAGCSA will be having a digital ballot for our executive board and the new Secretary Director position. The announcement of the new board will be made at our Annual Meeting during the Common Ground Conference on December 14th and 15th.

I have thoroughly enjoyed my time as your President over this past year, 2020 was one for the ages and one I will never forget. From the constant contact with regional and national politicking for the game of golf, to the massive changes we all have had to make to keep our doors open. I have full faith in our current directors, incoming President and all of you that we can maintain all that we have built upon over this past year. Many thanks to everyone who has served on our board and our chapter executive Kim for their constant work over the years, the Heart would not be what it is today without all of their help, thank you!

Your President, Mark Newton, CGCS, Class A Superintendent Canyon Farms Golf Club



# ANNUAL MEETING

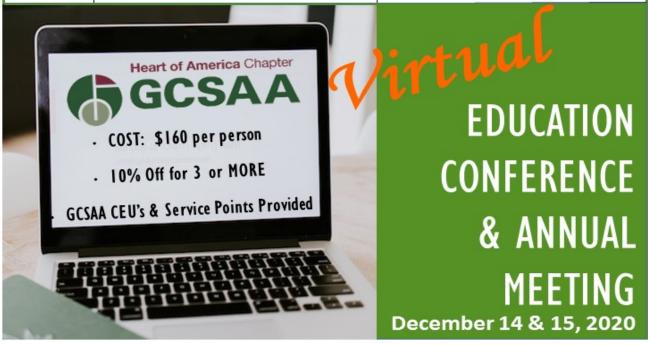
Tuesday, December 15, 2020 2:00pm . Zoom Meeting

### Agenda:

State of the Association
Approval of Minutes
Financial Report
Committee Reports
GCSAA Remarks
Board of Directors to Resume Positions in 2021

# EDUCATION OPPORTUNITY... SIGN UP TODAY!

	FEATURED TOPICS &	& SPEAKERS	
TIME	DECEMBER 14	DECEMBER 15	
9:00AM	The Power of People:  How to Lead with a Modern Day Team  Phil Helm, Master GreenKeeper	Introduction to Autonomous  Mowers and Pary-Metter  Erwan Le Cocq, WINSTONGolf	
10:00AM	Golf Course Apprenticeships: How to Attract, Retain & Produce Skilled Employees Tyler Bloom, Tyler Bloom Consulting	Wetting Agents Mike Richardson, University of Arkansas	
11:00AM — 1:00PM	BREAK	BREAK	
I:00PM	Mindfulness Paul MacCormack, PEI, Fox Meadow Golf Club	How to Get the Job You Want Carol Rau, Golf Career Expert & Speaker	
2:00PM	Data-Driven Decisions: Using Data to Help Make Decisions Jason Haines, Sunshine Coast Golf & Country Club	Annual Meeting (State of the Association, Election, Annual Awards and More!)	





# **GIS2021**

**FEBRUARY 2-4** 

### The Golf Industry Show has gone virtual.

The industry's leading conference and trade show will happen on an interactive and engaging platform, and GCSAA has made it more affordable and easier than ever to participate and get in touch with all the industry experts all in one place.





Your Space.



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### **BEST VALUE!**

Get the most bang for your buck with the All-Access Facility package. You and everyone on your team will have a front-row seat to 88 education sessions (and earn CEUs), the trade show and networking events, plus 30 days of on-demand access will let you view content at your own pace.

Г		BENEFITS						
	PACKAGES	EDUCATION: ALL-ACCESS to all 86 sessions offered (46 base session package + 42 more) Receive 3.0 education points per registrant.	ON DEMAND: ALL-ACCESS to the entire event and all 83 education sessions for a total of 30 days	EDUCATION: BASIC ACCESS 46 session package Receive 1.5 education points per registrant.	ON DEMAND: Access to Base content for 7 days (ALL-ACCESS package extends this for a lotal of 30 days)	Access to the TRADE SHOW	Opening Session, Closing Celebration and other general social/networking events	PRICING
-	BEST VALUEI	,	,	,	,	,	,	MEMBER: • Individual: \$600 • Entire Facility*: \$850
	ACCESS	•	•	•	<b>•</b>	•	<b>~</b>	NON-MEMBER • Individual: \$750 • Entire Facility*: \$1,050
	BASE			1	✓	1	✓	MEMBER: Individual: \$350 Entire Facility*: \$500 NON-MEMBER Individual: \$500 Entire Facility*: \$700
	Trade Show Only					✓	1	FREE

\* Facility = 18-hole golf course







All in One Place.

No need to justify your time away from the office. Enjoy the convenience of GIS in your space, at your pace, all in one place. Maybe your boss still needs convincing? Check out the perks below and invite him/her to join you:

The best overall value comes when you include your entire team and is available now to GCSAA members for only \$850 with the All-Access Facility Package!

- Receive 3.0 CEUs
- Save your facility money with no travel expenses
- Gold Standard Education for everyone on your team, including assistants, equipment managers, crew and more, for one low price
- 88 interactive education sessions from leading industry experts
- 30 days of extended access to all education and events (Feb. 5 March 6)
- 24/7 access to the Trade Show Floor
- Opening Session
- General Sessions
- Networking events
- Virtual visits and special guests
- Award presentations
- Closing Celebration



GIS2021 VIRTUAL | FEBRUARY 2-4

GOLFINDUSTRYSHOW.COM

### Candidates for Board of Directors

Running For (Position): President

Candidate's Name: Brent Stephenson

Present Title and Golf Course: Chief Agronomist Great Life KC

### Tenure:

13 years as a HAGCSA Member 7 years at my present Facility 23 years in the Golf Industry

### **Candidate Summary:**

I am the Director of Agronomy for Great Life Kansas City. I came on board with Great Life Golf in 2012 as the Superintendent at Staley Farms. At that time GLKC had three courses. They quickly started to grow and now have 25 courses in the GLKC group. I oversee all maintenance departments for the GLKC properties. In my free time I enjoy camping, scuba diving, traveling and working on classic cars. I live in Kearney, Missouri with my wife, Angie, of 20 years and two children, Carman and Andrew. Carman is a Sr. at William Jewell College and is currently student teaching in the Liberty school system, and Andrew is a recent US Airforce basic training graduate. He is an Airman training to be an EOD. I try to give back where I can. I serve on the HAGCSA Board of Directors. I am the chairman of the MO/KAN Wee One committee. I am a co-charman serving on the Missouri BMP committee.

**Statement of Candidacy:** I have always valued my membership at the local and national level of the GCSAA. I have served two director terms with the HAGCSA, one year as the secretary treasurer, and most recently serving as the Vice President. We have a critical year ahead of us as we recover from the pandemic. We will be asking a lot of our members and board members as we work to return our association to normal. I am asking for you to vote for me as president in 2021. Thank you for your membership.

Running For (Position): Vice President

Candidate's Name: Jonathan Bennett

Present Title and Golf Course: Superintendent at Sunflower Hills Golf Course

### Tenure:

11 years as a HAGCSA Member 5 years at my present Facility 16 years in the Golf Industry

### **Candidate Summary:**

I grew up in Seneca, Kansas where I graduated from Nemaha Valley High School. One week after I graduated high school, I moved to Kansas City to work at Shadow Glen under Scott Johnson, who greatly influenced my career choice into the golf course industry. I attended JCCC for one year and finished my degree at Kansas State University. I graduated in December 2008 with a Bachelor of Science in Golf Course Management. With the help of Scott Johnson, I interviewed and was hired by Loren Breedlove at KCCC the same month I graduated from KSU. My time at Kansas City Country Club was very challenging and rewarding. I went through several tournaments including the Kansas Amateur, Tom Watson Challenge, AJGA Tour, and the Trans-Mississippi Championship. I have also gone through extension renovations including installing a wall to wall irrigation system; rebuilding greens, bunkers, and tees; installing multiple fans on greens; and installing XGD drainage in push up greens.

In January 2016, I was hired as the Superintendent at Sunflower Hills Golf Course in Kansas City, Kansas. My transition from a highend private club to a government operated golf course has been interesting and challenging. After 4 years at Sunflower Hills, I have

### Continued on next page

### Candidates - Continued from page 6

brought new ideas and management strategies to the golf course. Recently, I have completed a master bunker and forward tee plan. Along with new bunkers and tees, I have provided the course a tree management program and labor reduction strategies to help attract and retain golfers.

I have served as Special Director for the Heart of America Board in 2014. My duties included running the Employee Tournament in August and putting together Assistant Programs throughout the year. I have also been a Director the past three years in which I served as the Chairman for the Public Relations in 2017, Scholarship and Research in 2018, and Education in 2019. I look forward to seeing everyone at the Common Ground this year. I hope to provide a great educational experience!

I reside in Kansas City, Kansas with my 9-year-old son, Hudson. He loves to come out to the golf course and help out, as long as gets to drive the gator. I volunteer as a soccer coach for his team.

### Statement of Candidacy:

The past four years serving on the board has given me many great insights on how to continue to improve our chapter and industry. Getting elected to the executive board would be a great opportunity to bring my knowledge and experience to Heart of America Chapter. I have enjoyed serving for the Heart of America Board in the past and would love to continue my commitment to serving on the board. I would be honored to serve as Vice President and continue to provide our chapter further progression.

Running For (Position): Secretary/ Treasurer

Candidate's Name: Matthew Gourlay, CGCS, MG

Present Title and Golf Course: Director of Golf Course Operations at Colbert Hills Golf Course

### Tenure:

10+ years as a HAGCSA member 20+ years at my present facility 20+ years in the Golf Industry

### **Candidate Summary:**

**Educational Data** 

Name: Location: Years Attended: Major: Degree Earned: Kansas State University Manhattan, KS 2003-2008 Golf Course Management Bachelor of Science

**Employment Data** 

Employer: Title of Position: Years of Employment: **Director of Golf Course Operations** 2007-Present Colbert Hills Golf Course Colbert Hills Golf Course Assistant Golf Course Superintendent 2004-2007 Mid-Continent Director Intern 2007 United States Golf Association Golf Course Intern Oakland Hills Country Club 2006 Cypress Point Club 2005 Golf Course Intern Colbert Hills Golf Course Golf Course Maintenance Turf Team Member 2003-2004 Summerlea Golf & Country Club Golf Course Maintenance Turf Team Member 1999

GCSAA Activities

Committee: Years: Chapter Delegate 2012-2017

### Continued on next page

### Candidates - Continued from page 7

Environmental Awards and Education Task Group 2016-2018
Grassroots Ambassador 2015-Present

Technology Task Group2016Education Committee2011-2012Professional Development Committee2010-2011

### Statement of Candidacy:

I am honored to be considered a candidate for Secretary/Treasurer for the HAGCSA Board of Directors. I have been a proud member and supporter of the HAGCSA for over 10 years. I am a third generation Superintendent, my Grandfather was a superintendent in Canada for over 50 years, my father was a Superintendent for over 10 years, before becoming a General Manager. My Grandfather and Father are my role models in this industry. They have taught me that your greatest success is measured by what you have accomplished through serving others. I have been blessed and honored to work for other Superintendents who share that deep commitment to grow our profession.

I am committed to ensuring the association continues to provide our members with the same excellent educational opportunities, professional development programs and networking opportunities that have helped me become the superintendent I am today. I remain grateful for the support of the Board of Directors, membership and staff of Colbert Hills Golf Course. I hope you will consider my qualifications and support my election to the HAGCSA Secretary/Treasurer. Thank you for your consideration.

Running For (Position): Secretary/ Treasurer

Candidate's Name: Thomas Storey

Present Title and Golf Course: Superintendent Sykes/Lady Overland Park Golf Course

### Tenure:

10 years as a HAGCSA Member 4 years at my present Facility 25 years in the Golf Industry

### **Candidate Summary:**

During my 25 years in the golf industry I have had the opportunities to work on many different courses. I have been a Superintendent for the past 14 years with 3 different clubs, two of them have been here in the metro area at Metcalf Ridge Golf Course and at Sykes/Lady Overland Park Golf Course. During those past 14 years, I have also served on the Board of Directors for the lowa Golf Course Superintendents Association and the Heart of America Superintendents Association. This year has been a difficult year with all of the uncertainty from Covid and I believe that the BOD has done a really good job adapting to the challenges that we have faced this year. Just recently, we found out that one of the board members was leaving their position and ultimately leaving the BOD which in turned opened up the Secretary/Treasurer position. When I found out about the opening, it didn't take long for me to try and pursue the position. I feel that it is my obligation to the industry and the Heart of America Superintendents Association to serve on the Board of Directors and help our association grow. With YOUR support, I would hope that you as members of this great association would elect me to be your next Secretary/Treasurer!



### **ANNUAL MEETING - SAMPLE BALLOT**

December 15, 2020 Virtual Zoom Meeting

President (Elect 1)	Brent Stephenson – Great Life Golf	(from the floor)
Vice Pres (Elect 1)	ident: Jonathan Bennett – Sunflower Hills Golf Course	(from the floor)
Secretary (Elect 1)	Matt Gourlay, CGCS – Colbert Hills Country Club Tom Storey – Overland Park Golf Couse	(from the floor)
	rdance with our by-laws, there may be nominations to any of the above offices.	from the floor by any voting

Ethan Shamet will remain on as Past President.





# GCSAA - Chapter Delegates Meet Virtually – Discuss Key Initiatives

By Steve Randall, GCSAA Central Plains Regional Representative



For the first time since the Golf Course Superintendents Association of America's chapter delegates began meeting annually in 1993, members in 2020 met via virtual platform October 20-21. The continuing COVID-19 global pandemic forced GCSAA's leaders to make the decision to hold a virtual meeting in July.

The annual event brings delegates together from GCSAA's 98 chapters to discuss initiatives, provide insight on moving the association forward, and to begin discussions on electing board members and officers at the February 2021 annual meeting.

Highlights of the meeting included a presentation from Ed Several, Executive Vice President of Events and Conferences for EnsembleIQ. Ed and his company are producing a highly interactive virtual platform and trade show for the 2021 Golf Industry Show February 2-4, 2021.

Members were impressed with the interactive features and use of the platform. For more information, visit the Golf Industry Show website.

Members also heard from President John R. Fulling, CGCS and CEO Rhett Evans. Both discussed GCSAA's influence in the world of golf, facing difficult times during a global pandemic. GCSAA continues to showcase the organization and its members as the global leaders in golf course management.

During the year, GCSAA has been at the forefront on issues keeping golf and maintenance open. GCSAA worked with all national golf organizations on the Back2Golf initiatives, providing guidance on keeping facilities open and making golf an enjoyable recreational activity.

A member dues discussion also took place. GCSAA follows a dues increase process created in 2006 from input and approval from chapter delegates. The process is tied to the Consumer Price Index (CPI) and equates to smaller and more frequent increases in dues rather than infrequent, but larger increases. This year's proposal is the following:

- 3.3% increase in CPI since 2019
- \$15 increase for A and B (\$415) and \$10 increase for C (\$215)
- Approval rate for dues increases has ranged from 87% 96%

The delegates offered their thoughts on the dues increase to the board during small group breakouts. The GCSAA Board of Directors will consider delegate feedback as they discuss the proposal. Delegates are encouraged to communicate the proposed dues increase with their membership and provide chapter feedback to GCSAA.

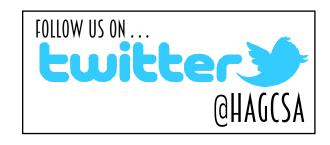


Wednesday's Town Hall Session allowed delegates the chance to ask questions of the GCSAA Board. The interactive session focused on processes with the annual meeting and allowed further discussion on items discussed during the two-day event.

Candidate breakout sessions concluded activities. The delegates were awarded ample time to interact and ask questions of the candidates. Those running for the GCSAA Board in 2021 are:

- For President Mark F. Jordan, CGCS
- For Vice President Kevin P. Breen, CGCS
- For Secretary/Treasurer Kevin P. Sunderman, CGCS; Jeff L. White, CGCS
- For Director (electing three) T.A. Barker, CGCS; Paul L. Carter, CGCS; Jon M. Christenson; Christopher A. Reverie; Marc E. Weston, CGCS

There are three open positions for director. The terms of Barker, Carter and White are expiring. All three director positions will be for two-year terms. If White is not voted in as Secretary/Treasurer, his name may be submitted as a candidate from the floor. Sunderman is in the middle of his two-year term as director. If he is unsuccessful in his bid for Secretary/Treasurer he will remain on the board as a director. If Sunderman is elected Secretary/Treasurer a one-year director position will be voted on by the delegates to fill his remaining term.





The Heart of America GCSA is now accepting applications for the

# Employee Awards Program.

This program is designed to help offset some of the cost of school for those who are full-time employees taking turfgrass classes.

Deadline is: February 1, 2021

Application & Criteria: PDF & WORD versions attached.

If you have any questions, please contact: Kim Weitzel at the Association Office: 816-561-5323; kweitzel@westerneda.com

HAGCSA . P.O. Box 419264 . Kansas City . Missouri . 64141 . 816-561-5323 . www.hagcsa.org



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GCSAA



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### **BOARD OF DIRECTORS 2019-2020**

### **EXECUTIVE BOARD**

### **PRESIDENT**

### Mark Newton, CGCS

Canyon Farms Golf Club 18145 West 87th Street Parkway Lenexa, KS 66219 913-515-3467

mark.newton@greatlifegolf.com Class A • Term Expires: 2020

### VICE PRESIDENT

### Brent Stephenson (Hospitality Suite, PRP Program)

Great Life Golf 10310 N. Olive Ave Kansas City, MO 64155 816-500-5421

Class A • Term Expires: 2020

### SECRETARY/TREASURER

### Jonathan Bennett

Sunflower Hills Golf Course 12200 Riverview Ave. Bonner Springs, KS 66012 913-291-5347

ionathan@sunflowerhillsgolfcourse.com Class B • Term expires: 2020

### **IMMEDIATE PAST PRESIDENT**

### Ethan Shamet (Membership, Historical, Awards & Necrology & Slate of Officers)

Prairie Highlands Golf Course 14695 S. Inverness Street Olathe, KS 66061 913-244-3988

ethan.shamet@greatlifegolf.com Class A • Term Expires: 2020

### DIRECTORS

### Chris Benisch (Chair: Tournaments & Programs; Co-Chair S&R)

Indian Hills Country Club 6847 Tomahawk Road Mission Hills, KS 66208 913-362-6200

Class A • Term Expires: 2020

### Matt Gourlay, CGCS, MG (Chair: Education; Co-Chair PR) Colbert Hills Golf Course

5200 Colhert Hills Dr Manhattan, KS 66503 785-313-2893

matt@colberthills.com Class A • Term Expires: 2021

### Darin Pearson (Chair: Scholarship & Research; Co-Chair: Education)

Eagle Bend Golf Course P.O. Box 708 Lawrence, KS 66044 785-423-0617

dpearson@lawrenceks.org
Class A • Term Expires: 2021

### Brent Racer (Chair: Public Relations; Co-Chair: Rounds 4 Research)

9800 Grandview Rd Kansas City, MO 64137 913-231-8054

Class B • Term Expires: 2020

### Logan Slattery (Chair: Assist. Program & First Green; Co-Chair: BotH)

Kansas City Country Club 6200 Indian Lane Shawnee Mission, KS 66208 816-522-6533

Class C • Term Expires: 2020

### Tom Storey (Chair: BMP & R4R; Co-Chair: Tournaments & Programs)

Overland Park Golf Course 8500 Santa Fe Drive Overland Park, KS 66212 913-897-3805

Class A • Term Expires: 2020

### SPECIAL DIRECTORS

TJ Ridge (Chairman: Battle of the Heart Tourn.; Co-Chair: Assist. Program)
The Deuce at the National Golf Club of Kansas City

P.O. Box 14146 Parkville, MO 64152 913-265-6490

Class C • Term Expires: 2020

### Mark Price (Chairman: Equipment Managers Program)

Country Club of Leawood 12700 Overbrook Rd. Leawood, KS 66209 913-963-6734 mprice11m@yahoo.com Class EM • Term Expires: 2020

### Matt Delventhal (Co-Chairman: Fall Out Tournament)

SiteOne Landscape Supply 109 NW Victoria Dr. Lee's Summit, MO 64086 816-916-0239

mdelventhal@siteone.com Class AF • Term Expires: 2020

### Richard Shumate (Affiliate Liaison; Co-Chair: Fall Out Tournament)

9650 Dice Lane Lenexa, KS 66215 913-397-6009

Class AF • Term Expires: 2020

### HEARTBEAT CO-EDITORS

### Andy Klein

Van Wall Equipment 9650 Dice Lane Lenexa, KS 66215 913-707-3563 andy.klein@vanwall.com Class AF

### Mike Maas

Reinders, Inc. 19942 W. 162<sup>nd</sup> Street, Suite D Olathe, KS 66062 913-217-0650 mmaas@ Class AF

### CHAPTER DELEGATE

### Doug Melchior

Overland Park Golf Club 8500 Santa Fe Drive Overland Park, KS 66212 913.238.9889 Class A

### GCSAA DIRECTOR

### Jeff White, CGCS

Indian Hills Country Club 6847 Tomahawk Road Mission Hills, KS 66208 913-362-4530 iwhite@ihcckc.com Class A

### EXECUTIVE DIRECTOR

### Kim Weitzel

Western Equipment Dealers Association 10010 N. Ambassador Dr. Kansas City, MO 64153 816-561-5323 • cell/913-558-6376

### **MEMBERSHIP APPLICATION**



### **Dual Membership Requirement:**

All Class A and Class B membership applicants must submit an application for membership or evidence of membership with the Golf Course Superintendents Association of America (GCSAA Membership #) and must maintain that membership thereafter.

Name	GCSAA Me	GCSAA Membership #:			
Club or Company					
Address					
City	State	Zip			
Phone	_ Fax				
E-mail	Spouse's Name				
Check here if you wish to receive your mailings at h Home Address:		St Zip			
JOB INFORMATION: LIST DATES EMPLOYED EMPLOYED	CURRENT EMPLO	OYMENT FIRST			
From To					
From To					
From To					
<ul> <li>I hereby make application for membership in the Heart of America Govear. If accepted, I agree to uphold the by-laws of this Association and be enjoyed by members of our Association, the code of ethics is pron         <ul> <li>Every member shall take pride in his/her work and regard</li> <li>Realizing that the best asset that a member can have is the knowledge and effectiveness by freely exchanging experies improvement.</li> <li>He/she shall endeavor to maintain courteous relations with pride in doing their work well.</li> <li>In accomplishing his/her own and the Association's best in</li> <li>Seeking Employment: 1. Seek counsel of local assing GCSAA members; 3. Ascertain the wage scale in the who last held or now holds the position of Golf Cour</li> <li>Visiting: 1. Announce your HAGCSA or GCSAA me visiting; 3. Honor requests for technical help from go request.</li> </ul> </li> </ul>	and subscribe to the following code of mulgated and observation of its provisit as a profession in which all members or only the properties of the following social many the following sociations when applying for a positione district in which you are seeking er see Superintendent.	ethics. To the end that confidence and respect may sions required.  sers strive to maintain its good name.  ses, he/she shall constantly try to improve his/her and take advantage of all opportunities for siates and endeavor to have his/her employees take suggestions are recommended.  In in a new district; 2. Recommend only qualified employment, then uphold that talk with the person contact the Superintendent of the course you are			
Communication Consent: I agree to receive notices, advertisement Superintendents of America via facsimile, telephone or e-mail. I furth other information will continue and have no date of expiration, unless	er agree that my express permission	to fax, telephone or e-mail me such notices and			
Applicant's Signature	Date _				
Please include Annual Membership Due Superintendents/\$130 - Assistant Superintendents/\$70 - State of America Golf Code	Supplier/\$130 - Facility/\$50 - urse Superintendents	Equipment Manager/\$25 - Student/\$25			

OFFICE USE: Board Approval Database/Spreadsheet Database/Weblink DWelcome Email/Website Password DRoster Mailing Process Payment:



Heart of America Golf Course Superintendents Association P.O. Box 419264 Kansas City, MO 64141

# December 2020 Heartbeat